

Continuous School Improvement

Coaching and mentoring programs for special education leaders and administrators



Making the difference that matters most

Discover A Better Way Forward

Today's expectations for progress and performance in special education are higher than ever. School leaders and administrators are under increasing pressure to do things differently to meet new challenges. Developing efficient and effective programs for students with educational disabilities now takes more than simply following policies and procedures: It demands results-driven practices and specialized skills, as well as the ability to adapt to change and support diverse stakeholders.

THE CHALLENGE IS COMPLEX:

Where do you find the expertise, experience, and data to improve outcomes? How can you fully evaluate decisions, strategies, goals, and programs? And, what is required to meet rigorous new accountability standards?

Futures Education, a national leader in special education, works with you as your partner to answer these questions and address goals and challenges. Together, we build the skill-sets of special education directors and school leaders; encourage informed decision-making; and create a culture that supports the improvement of your students and your school system.

Discover how our Coaching and Mentoring programs support school leaders and school improvement strategies. The result? Greater capacity and better special education outcomes that help meet achievement goals, while also helping students succeed, thrive and build better lives.



Discover Our Special Education Coaching and Mentoring Programs

Is your school struggling to meet state and federal guidelines for special education? Are students failing to achieve at the rate they should? Do annual special education costs far exceed your resources? Learn how to overcome these challenges and make measurable progress with our tailored coaching and mentoring programs.

Research indicates that the most powerful, effective, and long-term professional development for educational leaders originates from confidential, one-on-one coaching. Imagine increased performance, results, satisfaction and retention – and the dramatic benefits this will bring to your students and schools.

Futures' Special Education Coaching and Mentoring programs are custom-designed to improve special education outcomes in school systems – including public, private and charter schools. The programs, available nationwide, typically include support and technical assistance for:

- *Special education directors*
- *Principals*
- *Superintendents and assistant superintendents*
- *Business managers and administrators*

Common Coaching and Mentoring Focus Areas

- *Response to Intervention (RtI) and early intervention process*
- *Change management strategies*
- *Interpreting data to develop effective programs*
- *Systems thinking and approaches to special education services*
- *Effective problem-solving skills and solutions-based strategies*
- *Collaboration and community-building*
- *Defining roles and responsibilities in special education delivery*
- *Establishing goals and implementation plans*
- *Creating a culture of engagement within schools and school systems*
- *Breaking down silos between special education and general education*



Here's how our programs help:

STRATEGIC, SYSTEMS METHOD:

We work with you to define challenges in improving your special education programs, set goals and collaborate closely with school leaders, special education directors, staff and support personnel to develop strategies for effective, outcome-driven solutions. Our approach is tailored to address the unique needs and challenges of your special education programs – in conjunction with existing budget parameters, overall school improvement initiatives, and special education policies and procedures.

EXPERIENCED STAFF:

We provide expert coaches and mentors who offer extensive expertise and ongoing, personal support to ensure long-term program success. Our team includes former special education directors, administrators, principals and other educational leaders and experts who provide a combination of academic learning, intervention modeling, workshops, and team-building activities to guide staff step-by-step, to achieve your goals.

ONGOING PROFESSIONAL DEVELOPMENT:

We offer professional development workshops, seminars and web-based coursework on more than 80 topics related to special education and clinical services to reinforce and extend your team's skills and success over time.



Our Coaching and Mentoring team brings to school leaders unique insights and strategies based on decades of school improvement experience working with more than 30,000 students in 300 school systems and 36 states.

Discover A Better Approach

The Futures' family of experts has an extensive body of knowledge and proven track record in providing effective special education coaching and mentoring. Our unique approach is authentic and effective, and built around three core principles:

1. Start with the root cause, not symptoms.

We identify the specific elements in special education programs that hinder your schools from meeting improvement goals. By evaluating data, processes and performance from the 'inside out', establishing gaps and solutions and achieving positive outcomes is faster and more powerful.

2. Improvement demands new strategies.

We believe standard operating procedures can prevent measured progress toward specific improvement goals.

Our unique methodology is not only data-driven – it is also grounded in today's best practices in managing change. Together with your team, we identify data trends and challenges, prioritize problem areas, and develop research-based solutions and measurement tools to gauge progress. Then we help you implement change.

3. Engagement drives ongoing success.

Achieving sustained progress requires a culture of engagement. We help special education directors and other school leaders embrace innovative, evidence-based strategies for school improvement – and ensure they have the insights, tools and skills necessary to improve special education outcomes.

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Forward**

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Who we are

Founded in 1998 by renowned clinicians and educators, Futures Education provides special education expertise unparalleled in depth and breadth. All members of our leadership team are practicing professionals with a comprehensive understanding of the programmatic, administrative and fiscal issues related to special education program development and service delivery.

We believe the world will be a better place when people with special education needs receive the right tools, guidance and services to improve their lives. Achieving this is our mission.

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