

Management Partnerships

Effectively achieving Special Education program fidelity and cost certainty

Making the difference that matters most.



Discover A Better Way Forward

Most districts and schools face the complex challenge of special education: Programmatic, procedural, and legal mandates frequently outpace the available resources to provide them.

Expenditures devoted to Related Services (e.g. speech-language, occupational therapy, physical therapy services, etc.) can vary widely from district to district and school to school. Data shows that for every 1,000 students in special education, expenditures can range from \$2.8 million to \$4 million annually for Related Services Providers (RSPs).

It is incumbent upon school leaders to either redesign this aspect of the special education delivery system, or face the difficult task of tapping into existing district-wide fiscal resources that are earmarked for all students.

What Can School Leaders Do: Single Source Provision of Services

Futures, in the unique model of “single source” provision of services, provides an array of related and educational services under a capitated model that ensures cost certainty and programmatic fidelity for districts and individual schools.

Depending on existing staffing configuration, leadership needs, and the realities of the marketplace, there are three primary methods to consolidate services:

- 1. Futures provides all of the RSPs including management, recruitment, training and professional development, and accountability systems;*
- 2. A hybrid model, whereby both District (or school) staff and Futures share RSP service delivery responsibilities as outlined above; and*
- 3. Consolidation of Contracted Services whereby Futures manages all 3rd party providers.*

Irrespective of the method, the power of this framework achieves two crucial objectives:

- *Programmatic fidelity, which refers to the degree to which the service providers practice in a uniform manner that promotes educational outcomes, best practices, and adhere to District expectations; and*
- *Cost certainty, which ensures that the cost of the services will not increase beyond an agreed upon amount.*

This model may be particularly attractive to districts (or schools) that are finding RSP recruitment and oversight an unwieldy and unmanageable aspect of their programs.

We believe the world will be a better place when people with special education needs receive the right tools, guidance and services to improve their lives. Achieving this is our mission.

A partnership program with Futures Education has several distinct advantages:

- *Fidelity and uniformity of practice patterns (i.e., exit and entry criteria)*
- *The “freeing up” of valuable and finite administration time*
- *Value-added professional development and technical assistance*
- *Embedded management staff reporting to District Leadership*
- *Recruitment expertise*
- *Accountability systems*

For all districts (or schools) working within tight budget constraints and are being forced to make their RSP delivery system more fiscally efficient, while also seeking cost certainty, increased accountability, and elimination of legacy costs.

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Discover Futures

Founded in 1998 by renowned clinicians and educators, Futures Education provides special education expertise unparalleled in depth and breadth. All members of our leadership team are educators, administrators and clinicians with a comprehensive understanding of the programmatic, administrative and fiscal issues related to special education.

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