

Charter school special education programs: Staffing, planning, compliance and oversight

*Making the
difference that
matters most.*



Discover A Better Way Forward

For charter schools the challenges of providing effective and efficient special education programming are all too often complex and unfamiliar.

How do you recruit and manage qualified teachers, therapists, and administrators? How do you navigate daunting policy issues? What does it take to design and provide the best programs, practices and professional development? How do you meet rigorous evaluation metrics and accountability for student outcomes? And how will you design a successful plan without necessary resources?

Futures Education, a national leader in special education, works with you as your partner to answer these questions, addressing goals and challenges together, ensuring students with learning, physical, cognitive or scholastic needs get the right therapies, curriculum, tools and support they need to thrive and succeed at school, and beyond.

Discover Our Services

SPECIAL EDUCATION PROGRAM PLANNING:

We analyze your current caseloads, documentation systems, staffing patterns, schedules and overall delivery systems, as well as recommend specific strategies for service delivery to achieve positive outcomes and maximize financial resources.

STAFFING/MANAGEMENT PARTNERSHIPS:

We partner with your school to provide direct support, including assessing staff needs, hiring and managing staff (i.e., therapists, teachers, clinicians, paraprofessionals, administrators), and coaching and mentoring staff to improve outcomes and reduce costs.

SPECIAL EDUCATION LEADERSHIP:

We provide experienced special education directors who manage and coordinate all aspects of the special education program – for one school or a group of schools.

PROFESSIONAL DEVELOPMENT:

We address your response to intervention, co-teaching, and best practices related to Least Restrictive Environment and Free and Appropriate Public Education, and offer more than 180 other professional development programs in-person and electronically.

Discover A Better Approach

Our family of experts with diverse special education experiences has built an extensive body of knowledge on special education programs and staffing. Our approach is unique and effective, built around three core principles:

1. Licensed practicing experts, not consultants.

We identify, define and provide exactly the right services and support students need – with the flexibility to scale up or down based on changing demands – in line with budget parameters and legal requirements.

We help set your schools' special education goals and develop the right strategies to achieve them with our highly qualified team that includes:

- Occupational therapists
- Speech and language therapists
- Physical therapists
- Social workers
- Psychologists
- School nurses
- Special education directors and educators
- Paraprofessionals

2. Innovative custom-designed solutions.

We don't simply follow best practices. We define them. We are confident innovators and forward thinkers who find unique approaches and positive outcomes across every aspect of special education. Our proprietary methodology to assess special education programs sets the stage. Then, our team joins forces with yours to focus on proven strategies to balance programs, finances and student needs.

3. Uncommon commitment and community of support.

Building better lives for people with special learning needs requires strong working relationships with school partners, staff, communities, students and their families. We believe in shared responsibility and accountability, and the values of honesty, openness and accessibility underpin our organization. A testament to the strength of the Futures' approach is the 30,000 special education students from 300 school systems – including 200 charter schools – in 36 states we have served since 1998.

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Discover Futures

Founded in 1998 by renowned clinicians and educators, Futures Education provides special education expertise unparalleled in depth and breadth. All members of our leadership team are educators, administrators and clinicians with a comprehensive understanding of the programmatic, administrative and fiscal issues related to special education.

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